



## STRENGTHENING FAMILIES. SUPPORTING

**Family Service Center of Galveston County (FSC) is seeking dynamic licensed mental health professionals to provide clinical therapy to individuals and families who are survivors of crime in Galveston County.**

### **About the job**

FSC's Clinical Mental Health Therapists are responsible for conducting clinical assessments, developing treatment plans, conducting clinical interventions, and assessing outcomes of clients.

The Clinical Mental Health Therapists will join FSC's clinical team of committed professionals who bring Hope and Healing to individuals who have been impacted by trauma specifically related to crime victimization. FSC provides in-house supervision for individuals with provisional licensure in the state of Texas or a set stipend for individuals with established supervisors external to our agency. FSC is seeking dynamic candidates from all walks of life who will contribute to a positive work environment, rich in diversity. FSC serves a large Spanish-speaking population and offers stipends to Spanish-speaking professionals to assist us in meeting the needs of our community. Additionally, FSC is seeking qualified Black and Hispanic therapists to grow the diversity of our team to better match the communities we serve.

FSC's Clinical Support Team handles all billing, credentialing, and scheduling. At FSC, we invest in our Clinical Team by providing growth opportunities and support through: ongoing consultation with other team members; specialized clinical training to meet the needs of the individuals we serve; technical support; 1:1 coaching to discuss complex cases; and a strengths-based, growth-mindset environment.

The ideal candidate will be able to implement knowledge of the treatment process from first contact to assessment of outcomes; and have effective written and verbal communication skills; excellent interpersonal skills; and a strong ability to work cooperatively with other professionals either in teams or in consultation. Knowledge of, and compliance with the principles of professional ethics is essential. Knowledge of computers, software applications and mobile communication devices is also needed.

Additionally, a strong candidate will have knowledge of child development, family, and group dynamics and intervention techniques; the impact of crime and adverse experiences on individual and family functioning; skill in establishing rapport with individuals, children and families; knowledge of psychopathology and psychosocial, behavioral, and psychological aspects of individual, child and family problems; and be skilled in best practice therapeutic interventions and the application of trauma-informed counseling techniques and principles.

### **Some of the responsibilities for this role include:**

- Maintaining an assigned caseload.
- Completing case recording and required reports within deadlines.
- Providing appropriate referrals.
- Maintaining accurate clinical records.
- Ensuring that the services provided meet program guidelines as well as the standards of accrediting bodies and funding sources.
- Maintaining licensure.
- Conducting outreach activities to identify clients, inform community of services and build community collaborative relationships.
- Respecting and supporting client rights, including confidentiality
- Adhering to internal controls and procedures established for department and FSC.

**Required Education/Experience/Licensure:**

Therapist I: Master's degree in a clinical mental health specialty, eligibility for full licensure in the state of Texas. One year mental health clinical experience.

Therapist II: Master's degree in a clinical mental health specialty and full licensure in the state of Texas. Two years mental health clinical experience.

Therapist III: Master's degree in a clinical mental health specialty and full licensure in the state of Texas. Five years mental health clinical experience.

FSC employs a diverse team of clinical providers, including Licensed Professional Counselors (LPC) and

LPC-Associates; Licensed Marriage and Family Therapists (LMFT) and LMFT-Associates; and Licensed Masters/Clinical Social Workers (LMSW/LCSW).

**Benefits:**

- Dental insurance
- Health insurance
- Paid time off
- Professional development assistance
- Referral program
- Retirement plan
- Vision insurance
- Medical specialties:
- Psychiatry

**Schedule:**

- 8 hour shift
- Supplemental pay types:
- Bonus pay

**Work Location:** One location

**Job Type:** Full-time

**Salary:** From \$50,000.00 per year

**What we have to Offer:**

FSC offers competitive salary, excellent benefits package, retirement plan matched up to 5%, competitive PTO benefits, outstanding professional development, supervision to clinicians under provisional licensure, and stipends to Spanish speakers and team members who serve special populations.

Employees can take advantage of business casual dress code, flexible work hours, and professional growth opportunities, including training in Trauma Informed and other Evidence Based Therapy models.

**About Us**

Family Service Center (FSC) is a counseling agency in Galveston County serving individuals of all ages and their families. FSC provides comprehensive mental and behavioral support services to individuals regardless of ethnicity, gender, age, diagnosis, or ability to play. FSC's work focuses on bringing hope and healing to those in need. Our mission is to promote the mental health and wellbeing of individuals and families through counseling (individual, family and group therapy), education (social skills groups and parent training), and prevention (teacher and staff consultation and training). FSC believes that the family is a basic and essential institution that when supported, children, adults, and our communities function well, thrive, and live as optimally as possible.

Our vision is to be the premier mental health service agency in Galveston County and a recognized leader in promoting quality of life through trauma-informed care, community collaboration and building connections, providing

*THE FAMILY SERVICE CENTER IS AN EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION EMPLOYER*

people with the courage to confront barriers, the energy to build stronger families, and the promise to believe in possibilities for the next generation.

FSC's services are centered around our core values, which include providing trauma-informed, client-focused, strengths-based services, investing in our professional staff, collaborating with community partners to leverage their expertise, and ensuring accountability across all we do. As an Equal Employment Opportunity and Affirmative Action Employer, FSC seeks to grow the diversity of our team and qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender perception or identity, national origin, age, marital status, protected veteran status, or disability status.

**COVID-19 considerations:** While FSC supports the provision of telehealth services via the Doxy.me platform, in person services are required. Clinicians must be able to reliably commute to Galveston County. FSC provides personal protection and cleaning supplies to our team.

For those interested in joining FSC's team, please **submit cover letter, resume, and application with salary requirement to our website at [www.fscgal.org](http://www.fscgal.org).**

For more information about **Family Service Center of Galveston County**, visit **[www.fscgal.org](http://www.fscgal.org)**.